

**NCMC BOARD OF TRUSTEES**  
**REGULAR MEETING – Iron Horse Cafe**  
**Tuesday, January 25, 2022 (4:00 p.m.)**

**MINUTES**

1. **CALL TO ORDER**

Board Chair, Phil Millard called the meeting to order at 4:02 p.m.

2. **ATTENDANCE**

PRESENT: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla

ABSENT: Keiswetter

3. **APPROVAL OF AGENDA**

It was moved by Trustee Fought and supported by Trustee Rasmussen that the Agenda be approved with the following two modifications to Communications.

- 5a to read “North Central announces acceptance into MCCAA,” not NJCAA
- 5c to read “Scott LaDeur featured in article about redistricting”

AYES: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla

NAYS: None

ABSENT: Keiswetter

4. **APPROVAL OF MINUTES**

It was moved by Trustee Kring, and supported by Trustee Shirilla that the minutes from the November 19, 2021 Regular Meeting be approved as written.

AYES: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla

NAYS: None

ABSENT: Keiswetter

It was moved by Trustee Fought, and supported by Trustee Kring that the minutes from the November 19, 2021 and the January 6, 2022 Special Meetings be approved as written.

AYES: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla

NAYS: None

ABSENT: Keiswetter

It was moved by Trustee Fought, and supported by Trustee Rasmussen that the minutes from the Closed Session of the January 6, 2022 Special Meeting be approved as written.

AYES: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla

NAYS: None

ABSENT: Keiswetter

5. **COMMUNICATIONS**

President Finley shared the following communication items:

- a. North Central announces acceptance into MCCA  
On December 13, 2021, North Central announced its acceptance into the MCCA.  
*NCMC becomes the 22nd member of the state sports association for two-year colleges. North Central Michigan College has joined the Michigan Community College Athletic Association (MCCA), the state sports association for two-year colleges. Membership will guarantee North Central a competitive schedule of home and away games against*

*other Michigan community colleges beginning in Fall 2022.*

*The Timberwolves will sponsor six teams: men's and women's basketball, men's and women's cross country, volleyball, and esports. In addition to guaranteeing the college several home games, membership also means that Timberwolf student-athletes will be eligible to receive MCAA conference awards and recognition.*

*Athletic Director Ashley Antonishen and her coaching staff are currently recruiting varsity athletes in all six sports.*

- b. Opinion | *Michigan needs better trained nurses. Community College can help.*  
On December 9, 2021, Bridge Magazine published the aforementioned opinion article, written by Brent LaFaive, Dean of Nursing and Health Sciences and North Central Michigan College.
- c. Scott LaDeur was featured in the following article about redistricting  
On December 31, 2021, the Petoskey News Review published an article containing several quotes and observations by Professor Scott LaDeur regarding the recent redistricting process following the 2020 census.

6. SCHEDULED PUBLIC COMMENT

None.

7. FINANCIAL REPORT

Dr. Tom Zeidel, Vice President for Finance & Facilities, was asked by Trustee Fought to provide a financial report for December 2021. Tom certified that the financials as of December 2021 are within the adopted tentative budget for 2021-22.

It was moved by Trustee Fought and supported by Trustee Shirilla that the financial report and statement of bills be accepted as submitted.

AYES: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla

NAYS: None

ABSENT: Keiswetter

8. PRESIDENTS REPORTS

President Finley provided updates on the following items:

- a. Petoskey Chamber 2021 Architectural Award – Borra Learning Center Special Recognition
- b. AACC Community College Journal (Dec. 21/Jan. 22) cover featuring NCMC EMS photo and article about Early Childhood Education with quotes from Jen Wixson and Renee DeYoung
- c. 2022 School Board Recognition by Char-Em ISD – Thank you for the longstanding service of NCMC board members!
- d. RN to BSN completion legislation—voted out of committee onto the House floor, now stalled

9. COMMITTEE REPORTS

- a. Curriculum Committee

The Curriculum Committee met on Wednesday, January 12, 2022, to review the new Associate of Applied Science (AAS) degree in Fire Science and a new Fire Fighter Certificate of Development.

After review and discussion, it was clarified that the Certificate of Development could be approved at the President's level.

Therefore, the Curriculum Committee focused on the AAS degree, and it is recommended it to the full board for approval.

AYES: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla  
NAYS: None  
ABSENT: Keiswetter

b. Finance & Facilities Committee

Trustee Fought shared that the Finance & Facilities had met on Tuesday, January 18, 2022 to conduct business. One of the many topics of discussion was the acquisition of adjacent property and home located at 1500 Howard Street.

The following Resolution was read:

***WHEREAS**, North Central Michigan College seeks to acquire adjacent property to enable future expansion and provide housing to faculty or staff in need of such accommodation in the near term; now, therefore, be it*

***RESOLVED**, that the North Central Michigan College Board of Trustees approves the purchase agreement dated 01/03/2022, and its subsequent amendments, for property commonly known as 1500 Howard Street. Furthermore, President David Roland Finley is authorized to execute any and all documents related to this purchase.*

AYES: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla  
NAYS: None  
ABSENT: Keiswetter

10. STUDENT SUCCESS

a. Letter of Intent signed by first scholarship Athlete

President Finley shared that it is an exciting time in our Athletic Department as high school recruits start to make decisions about their future. Our coaches have been hard at work—attending games, contacting high school coaches, having Zoom and phone conversations, and hosting campus visits. Because of these efforts, we are thrilled to report that some of our recruits have already signed letters of intent to further their education and continue their athletic career as North Central Timberwolves.

From there he turned it over to Athletic Director, and Coach, Ashley Antonishen to speak to student success from an Athletics standpoint.

Ashley shared that the Petoskey News Review had highlighted Pellston’s Jordyn Daily as the first-ever athlete to sign with North Central Michigan College. In addition to the Petoskey News, 9&10 TV News also picked up this story. Ashley shared that there are several rules the College must follow as it relates to the timing of announcing new student-athletes. Most importantly, the College may not promote, nor may College representatives be present. We will hear about signings, maybe just not the moment that they happen.

Ashley shared that although Daily was our first Timberwolf, another letter of intent has also been signed for Volleyball. This is a young woman from Johannesburg, who desires to study Early Childhood Education (ECE). The college has several other signings in the works.

11. OLD BUSINESS

None.

## 12. NEW BUSINESS

### a. Trustee Announcement

Trustee Noël announced her retirement from the board, effective the end of the month. Upon this announcement, the following resolution was shared to honor her service to the College:

**WHEREAS**, *Trustee Irma has faithfully served North Central Michigan College since her initial appointment to the NCMC Foundation Board of Directors in 2002; and*

**WHEREAS**, *During her time at North Central Michigan College, Irma Noël has provided exemplary service in a variety of positions—serving as a Secretary of the Board of Trustees since 2011, and Foundation Board of Directors Chair from 2015 to 2020; and*

**WHEREAS**, *Trustee Noel’s three sons each attended North Central Michigan College, with two of the three completing associate degrees at the College; and*

**WHEREAS**, *Trustee Noel and her family, have also long supported students success at the North Central Michigan College with their financial contributions. Of special note is their support of the two most recent capital campaigns – HESC and Building Tomorrow Together; now, therefore, be it*

**RESOLVED**, *that the Board of Trustees of North Central Michigan College formally extends to Irma Noël its sincere appreciation for her loyalty, many contributions, and dedication to our students as evidenced by this resolution; be it further*

**RESOLVED**, *that a copy of this resolution of recognition appears in the minutes of this meeting of the Board of Trustees, so that this heartfelt tribute of respect and gratitude will be included in the permanent records of this College.*

*Adopted by unanimous vote of the Board of Trustees and given by our hands this 25th day of January 2022.*

### b. February Regular Meeting

Due to scheduling conflicts, the board agreed to move next month’s Regular Meeting up from Tuesday, February 22, 2022 to Thursday, February 17, 2022 at 4:00 p.m.

### c. Personnel Discussion (Closed Session)

Trustee Millard shared that the board needed to discuss a Mid-Term Performance Review for the President. Dr. Finley requested that the Board move into Closed Session for this discussion.

A roll call vote was taken prior to moving into Closed Session.

AYES: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla

NAYS: None

ABSENT: Keiswetter

The Board of Trustees and President Finley returned to the Regular Meeting at 5:01p.m. Upon returning Trustee Millard, asked for a motion to return to Open Session. Trustee Rasmussen moved and Trustee Fought seconded this request.

AYES: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla

NAYS: None

ABSENT: Keiswetter

It was then motioned by Trustee Shirilla that the revised President's Goals for 2021-2022 be adopted, and that there be an increase of \$5,000 in the President's Marketing allowance. Both Trustees Rasmussen and Noël supported this motion.

AYES: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla

NAYS: None

ABSENT: Keiswetter

#### 13. UNSCHEDULED PUBLIC COMMENT

None.

#### 14. ADJOURNMENT

There being no further business, Trustee Millard motioned and Trustees Fought and Noël supported that the meeting be adjourned at 5:03 p.m.

AYES: Trustees Fought, Kring, Millard, Noël (via phone), Rasmussen, and Shirilla

NAYS: None

ABSENT: Keiswetter



/S/ Phil Millard, Chairman