

CURRICULUM VITAE

David Roland Finley, Ph.D.

President

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ADMINISTRATIVE APPOINTMENT

President

North Central Michigan College, Petoskey, MI

2018—present

Lead a dynamic, 2,000-student institution in achieving its mission of providing exceptional, accessible, and relevant higher education of, and for, the community. Charged to implement a new mission/vision for the College in a fast-changing, dynamic and competitive educational environment. This includes the continued refinement of a compelling College brand and effective marketing. Oversight of institutional finances, fundraising, enrollment management, student services, academic programs, community relationships, internal collaboration, and external partnerships. College comprised of main campus in Petoskey, and educational centers in Cheboygan and Gaylord. With roughly 30 full-time faculty, 70 staff, and 150 adjuncts, the annual budget for the college stands at \$16M. Dr. Finley serves on the board of directors for the Michigan Community College Association and the Northern Lakes Economic Alliance.

Key accomplishments thus far include:

- Secured *Distance Delivery* approval from Higher Learning Commission, implementing
- Secured approval of *Thrive 2035 Strategic Plan* by board of trustees, now implementing
- Initiated *Enrollment Management Audit*, in-process
- Supported development of *Lifelong Learning Club* (>2700 participants in first 9 months)
- Launched *Career Development Center* with LTBB Odawa Indians SEDS Grant support
- Established *Diversity, Equity, and Inclusion Committee* to guide these same efforts
- Led *Return to Campus* from COVID-19 operational modifications in Fall 2020
- Led *Virtual Commencement, Virtual Campus Tour, Orientation videos* development
- Navigated *first wave of COVID-19 pandemic*, including shift to remote instructional methods, work from home for staff, development of NC ADAPT program
- Supported launch of *Campus Cupboard food pantry* on campus
- Developed *Career & Technical Education Enhancement (CATEE)* Capital Outlay request
- Initiated *7-week accelerated courses* in 2020 vs. traditional 15-week semester
- Prompted *delivery of classes on McLaren Northern Michigan Hospital campus* for staff
- Began *Club Sports (running, skiing, eSports)* to complement classroom experience
- Established *Blue Ribbon Advisory Committee* with broad geographical representation
- Commissioned *Campus Master Plan* to guide facilities decisions moving forward
- Expanded *Employee Recognition Program* to acknowledge important role of adjuncts
- Held *'Brainstorming Our Future' Workshop* for all College employees in first year
- Secured *\$7.4M Capital Outlay* from State for AD/CL Bldg. Renovation (\$3.4M in aid)
- Secured approval of *Emeritus Rank* designation and process by board of trustees
- Secured approval of *Honorary Degree* by board of trustees; awarded first in 2019
- Commissioned *Marketing Audit*, increased emphasis placed on social media, branding
- Expanded *Cabinet* to include Foundation, Marketing, Human Resources, and Exec. Asst.

Provost and Vice President for Academic Affairs (interim)**Lake Superior State University, Sault Ste. Marie, MI****2016—2018**

Oversaw all academic activities at LSSU, working with deans, chairs, faculty and staff to allocate and manage resources effectively and efficiently. Oversight included College of Arts & Sciences, College of Professional Studies, Associate Provost, Academic Records (Registrar), Academic Services, Charter Schools, Educational Enrichment and Access, Library, and Technology Services. With approximately 120 faculty, 50 adjuncts, and 70 staff, the annual budget for Academic Affairs was over \$18M. Served as a member of LSSU President's Cabinet, Michigan Association of State Universities (MASU) Chief Academic Officers' subgroup, and the local SmartZone (tech-focused economic development) board. Coordinated Opening Convocation and Commencement each year in collaboration with President's Office.

Served as the University's chief liaison to the Higher Learning Commission (HLC), assuring compliance with all aspects of institutional accreditation. Worked with colleagues to ensure that new programs were developed, and existing programs operated, in a manner consistent with HLC and State of Michigan policies. Other duties included: managing budgets, managing personnel issues, leading course/program development and periodic review, and leading new initiatives.

With the sudden death of President Tom Pleger the week after Commencement, I served as Acting President for May - June 2017, delegating Interim Provost duties to a trusted colleague.

Academic Dean**Lake Superior State University, Sault Ste. Marie, MI****2012—2018**

Chief academic and administrative officer of nearly 600-student unit comprised of the Lukenda School of Business, School of Engineering & Technology, Product Development Center, and the Business Development Center, with Regional Center operations in Escanaba and Petoskey. Personnel include 20 full-time faculty, one-part time faculty, six and a half full-time staff, and several adjunct faculty. Responsibilities include: devising and implementing the strategic plan; sound budget preparation & management; student recruitment, retention, & placement; programmatic accreditation; external fundraising; alumni relations, marketing, and public relations; outcomes assessment, student achievement, and professional development.

- Crafted *vision* for newly-combined unit of business and engineering; led implementation
- *\$9M Capital Outlay* for South Hall Renovation Project secured, with efforts of many
- *Over \$3M raised for LSSU match* to SHRP capital outlay, with efforts of many
- Approximately \$500K raised for engineering laboratory equipment in gifts and grants
- *ACBSP initial accreditation* of business programs garnered, with efforts of many
- *ABET re-accreditation* of engineering and engineering technology programs obtained
- *LSSU Economic Impact Study* completed
- School of Business *Professional Advisory Board* established
- Delta Mu Delta *Business Honorary* established
- Lambda Epsilon Eta *Engineering Honorary* established

Vice President for Academic Affairs**Trine University, Angola, IN****2004—2012**

As chief academic officer and member of the President's Cabinet, oversaw educational programs within five schools comprising the 2,300-student institution, as well as the Registrar's Office, Institutional Planning & Analysis, Program Development & Assessment, and Academic Support Services. Led over 80 full-time faculty, 70 adjunct faculty members, and 25 full-time staff serving 1600 traditional students. School of Professional Studies served 600 returning adult learners. Served as chair of University Council (bi-monthly meeting of all academic and non-academic department leaders) and chair of the *Target 2012*, and subsequently *Target 2016*, Strategic Planning Committee. Ex officio member of Curriculum and Academics Committee, Enrollment Management Planning Committee, Faculty Promotion Committee, Information Literacy Committee, and Summer Orientation and Registration Committee.

Interim Dean, Ketner School of Business (2010—2011)

Provisional administrator of the 270-student school comprised of two departments: Business Administration; and Sport Management & Exercise Science. Personnel include eleven full-time faculty, seven adjunct faculty, and one full-time staff member.

Interim Dean, Jannen School of Arts and Sciences (2007)

Provisional administrator of the 300-student school comprised of five departments: Criminal Justice, Psychology, and Social Sciences; English and Communication; Health, Physical Education, and Sport Management; Math and Computer Science; and Science. Personnel included 36 full-time faculty, 13 adjunct faculty, and three full-time staff.

In addition to service in interim posts noted above, key accomplishments as VPAA include:

- *Over 25 new academic programs* (majors, minors, etc.) were launched, assisting in attracting to Trine an average of 100 additional students each year for four years in a row
- *Over \$6 Million raised* to support programmatic initiatives
- *Graduate level programs* in Criminal Justice, Engineering, and Leadership begun
- Grew *Middle College* (early entrance/concurrent enrollment) program to 270+ students
- Teamed with colleagues to grow new *Trine Honors Program* to 120+ participants
- Teamed to launch *New Facility* in South Bend, IN and *New Class Site* in Merrillville, IN
- Worked with colleagues to secure approval and begin *on-line delivery* of multiple undergraduate and graduate programs
- *English as a Second Language Center* re-established with 20 participants
- *Marching Band/Flag Corp* launched, as well as a new *Chamber Orchestra*
- Hosted successful *Distinguished Speaker Series* (4-6 keynotes per year)

Dean, Allen School of Engineering and Technology, Trine University**2001—2005**

Chief academic and administrative officer of the 500-student school comprised of five departments, including chemical & bioprocess engineering, civil & environmental engineering, electrical & computer engineering, mechanical & aerospace engineering, and engineering technology. Personnel included 23 full-time faculty, five adjunct faculty, and five full-time staff. Responsibilities included: implementing the school's strategic plan; sound budget preparation &

management; student recruitment, retention, & placement; programmatic accreditation; external fundraising; alumni relations, marketing, and public relations; outcomes assessment, student achievement, and professional development for faculty and staff.

- Launched Trine's first-ever graduate program: *M.S.in Engineering Technology*
- Worked with colleagues to develop and launch *Computer Engineering* program
- Led development of *Engineering Design Expo* (annual event to showcase senior projects)
- Hosted successful *ABET accreditation* visit for programs in chemical, civil, electrical, and mechanical engineering
- Over \$2 Million raised to support programmatic initiatives, including:
 - Secured grant funding to launch *Entrepreneurship minor*
 - Secured grant funding to host a week-long day camp for 6th, 7th, and 8th graders
- Worked with Admission Office to report accepted students, visits, and deposits by academic program once a month (to more accurately track incoming engineering class)

Chair, McKetta Dept. of Chemical Engineering, Trine University 1998—2003

Led 60-student department, incl.: developing and implementing strategic plan; continuous improvement of curriculum; providing leadership in professional service; bolstering quality scholarship; providing support and leadership for alternative course delivery; recruitment, development, and evaluation of faculty and staff; leading student recruiting, retention, and placement; promotion of academic program; maintaining liaison with local, state, and national professional organizations and accrediting bodies; cultivation of external support; and sound budget preparation and management. Also recommended academic appointments and promotions, scheduled course offerings/instructors, and coordinated program assessment plan.

- Worked to grow student enrollment by 10% to highest level in 15 years
- Grew industrial advisory board membership from three to fifteen active individuals
- Hosted successful interim visit of program by ABET (accreditation)
- Updated departmental assessment plan to address components of ABET EC2000
- Dynamic Curriculum Assessment Examination developed as a summative measurement
- Secured \$100K+ in alumni donations to program
- Introduced Polymath software into curriculum
- McKetta Tailgate Party begun at Homecoming to better connect alumni to department
- Initiated High School Outreach Presentations by sophomore students
- Worked with first student to plan study abroad experience at Univ. of Sydney

ACADEMIC RANK

<u>Professor of Engineering</u> , Lake Superior State University	2012—2018
<u>Full Professor</u> , McKetta Dept. of Chemical and Bioprocess Engg., Trine Univ.	2008—2012
<u>Associate Professor</u> , McKetta Dept. of Chemical Engg., Trine University	2000—2008
<u>Assistant Professor</u> , Chemical Engineering Dept., Trine University	1996—2000
<u>Adjunct Faculty</u> , Chemical Engg. Dept., Wayne State Univ., Detroit, MI	1996

OTHER RELATED EXPERIENCE

Member, Board of Directors—Northern Lakes Economic Alliance	2021—present
Member, Board of Directors—Michigan Community Colleges Association	2018—present
Member, Government Relations Committee—Petoskey/Charlevoix Chambers	2018—present
Member, Board of Directors—Operation Action U.P., Marquette, MI	2016—2018
Member, Board of Directors—SSMart, Inc., Sault Ste. Marie, MI	2012—2018
Senior Chemical Engineer—Applied Science & Tech, Inc., Ann Arbor, MI	1996
Chemical Engineer—Applied Science & Tech, Inc., Ann Arbor, MI	1994—1996
Air Quality Meteorologist—Applied Science & Tech, Inc., Ann Arbor, MI	1991—1994
Environmental Scientist—Applied Science & Tech, Inc., Ann Arbor, MI	1989—1991
Resident Advisor, Smith House—University of Michigan, Ann Arbor, MI	1988—1989
Teaching Asst., Atmospheric Science—University of Michigan, Ann Arbor, MI	1988—1989
Research Asst., Atmospheric Science—University of Michigan, Ann Arbor, MI	1986—1988

LICENSURE Professional Engineer (Indiana, License No.: PE10201171) 2002—2018

EDUCATION

<u>Ph.D., Chemical Engineering</u> , Wayne State University, Detroit, MI	1996
<u>M.S., Chemical Engineering</u> , Wayne State University, Detroit, MI	1994
<u>M.S., Atmospheric Science</u> , University of Michigan, Ann Arbor, MI	1988
<u>B.S., Atmos. and Oceanic Science</u> (cum laude), Univ. of Michigan, Ann Arbor, MI	1986

PREPARATION FOR LEADERSHIP

CASE Advanced Development for Deans Workshop	2014
ACBSP Leadership Institute	2013
AASCU/CIC/AALI Executive Leadership Academy	2011, 2012
(listing of significant activities completed is found in <u>Addendum 1</u>)	
CIC/AALI Administrative Wisdom for Chief Academic Officers Seminar	2010
CIC/Aspen/Wye Seminar on Leadership	2009
CASE Development for Deans Workshop	2009
Edgewood Experience at Wells College—Considering the Presidency	2008
CIC Presidential Vocation and Institutional Mission Seminar	2007, 2008

PROFESSIONAL MEMBERSHIPS

Association of Community College Trustees	2018—present
American Association of Community Colleges	2018—present
The Engineering Society of Detroit: ESD	2015—present, sans 2018
Tau Beta Pi honorary (Indiana Epsilon chapter advisor 2006-2011)	2005—present
American Soc. for Engineering Education (campus rep 2000-2001)	1997—present
Assoc. of Amer. Colleges & Univ. (AAC&U) Inst. Assoc. Designee	2016—2018
Sigma Beta Delta business honorary	2013—2018
Accreditation Council for Business Schools and Programs (ACBSP)	2007—2018
American Institute of Chemical Engineers (AIChE)	1996—2018
Air & Waste Management Association	1989—2001

CLASSES TAUGHT (*syllabi available upon request*)

CHE111	Introduction to Chemical Engineering (Trine U.)
CHE202	Material Balances
CHE212	Energy Balances
CHE221	Chemical Process Measurements Laboratory
CHE235L	Numerical Methods
CHE335	Unit Operations I (fluid flow, heat transfer)
CHE345	Unit Operations II (mass transfer)
CHE453	Chemical Engineering Kinetics & Reactor Design
CHE4033	Air Dispersion Modeling
CHE4043	Air Environmental Control
EAS253	Introduction to Weather and Climate
ES384	Engineering Economy
GE101	Introduction to Engineering
GE401	Professional Practice (for Engineers)
CHE551	Thermal Processing of Hazardous Waste (WSU)
EGNR490	Special Topics: Air Pollution Control (LSSU)

HONORS AND AWARDS

LSSU Board of Trustees Resolution for service as Acting President	2017
Outstanding Leadership Award, Engineering Society of Detroit (ESD)	2017
Vice President Emeritus, Trine University	2011
Eminent Engineer Recognition, Tau Beta Pi Indiana Epsilon Chapter	2005
Indiana Intern Awards, Honorable Mention—Indiana INTERNnet	2003
Who's Who Among America's Teachers, 7 th ed. (Marquis)	2002
Steve and Mary Yacynch McKetta Excellence in Teaching Award	2001
Who's Who in America, 55 th ed.	2001
Detroit Edison Foundation Graduate Stipend	1996
Graduate/Professional Scholarship—Wayne State University	1993
Thomas C. Rumble Graduate Fellowship—Wayne State University	1992
MI Air Pollution Control Association Scholarship for Graduate Study	1987
Sons of the American Revolution (Branch Co., MI) Good Citizen Award	1982

INVITED SPEAKER/PANELIST

MI Senate Subcommittee on Universities and Community Colleges— <i>Lessons Learned</i>	2021
Petoskey Regional Chamber of Commerce— <i>State of the Community/College</i>	2021
Cheboygan Area Chamber of Commerce— <i>State of the Community/College</i>	2020
Petoskey Sunrise Rotary— <i>College's COVID-19 Response</i>	2020
Rotary Club of Petoskey— <i>College's COVID-19 Response</i>	2020
MCCA Board of Directors Meeting— <i>College Overview</i>	2019
Northern Michigan Counselors Breakfast— <i>College Overview</i>	2019
Charlevoix Area Chamber of Commerce— <i>State of the Community/College</i>	2019
Northern Michigan Women's Club— <i>Building a Better College</i>	2019
Petoskey Regional Chamber of Commerce— <i>State of the Community/College</i>	2019
Rotary Club of Petoskey— <i>SCODE Activity</i>	2018
(strengths, challenges, opportunities, dreams, ethos)	

INVITED SPEAKER/PANELIST (cont.)

ACBSP Annual Conf.— <i>Lukenda School of Business Occupational Education Day</i>	2017
Bay View Association (Chautauqua)— <i>Issues Facing Higher Education Today</i>	2017
Superior Accounting Conference— <i>LSSU's new R.W. Considine Hall/Future Initiatives</i>	2017
Governor's Education and Talent Summit— <i>Solving Real-World Engineering Problems...</i>	2017
Rotary Club of Sault Ste. Marie; EUPISD Supt.— <i>Experience Scotland</i>	2016
Connecting Entrepreneurial Communities Bootcamp— <i>LSSU—An Economic Piston...</i>	2016
ASEE Deans Institute— <i>Establishing a Pan-Engineering Hub at LSSU</i>	2016
Superior Accounting Conference— <i>South Hall Renovation Project Overview</i>	2015
Michigan Municipal League Capital Conf.— <i>Community/University Partnerships</i>	2014
ASEE Deans Institute— <i>SSMart Success!</i>	2014
U.P. Economic Dev. Alliance— <i>Entrepreneurial Resources at LSSU</i>	2014
U-M Road Scholars— <i>College of Business & Engineering Formation</i>	2012-2014
Sault Ste. Marie City Commission— <i>LSSU Economic Impact Analysis</i>	2013
Sault Ste. Marie Economic Dev. Corp.— <i>LSSU Economic Impact Analysis</i>	2013
Rotary Club of Sault Ste. Marie, Ontario— <i>Good News, New Initiatives at LSSU</i>	2013
St. Ignace Kiwanis Club— <i>Vision for LSSU College of Business & Engineering</i>	2013
Sault Manuf. Alliance Annual Mtg— <i>Vision for LSSU College of Business & EGNR</i>	2012
Sault Ste. Marie Chamber of Commerce— <i>Economic Development Luncheon keynote</i>	2012
CIC CAO Institute— <i>Obtaining All A's: An Apt Admission-Academic Alliance,</i>	2009
101 Lakes Academy, Angola, IN— <i>Commencement Address</i>	2009
CIC CAO Institute, Breakfast Session— <i>Orientation Strategies for New Faculty</i>	2008
ASEE IL/IN Sectional Mtg. panel— <i>What Do We Gain by Assessment?</i>	2008
Big 8 Conference (MI) All-Academic Dinner— <i>Remarks</i>	2005
Quincy High School (MI)— <i>Commencement Address</i>	2002
Quincy High School (MI) National Honor Society Induction— <i>Remarks</i>	1998
Spoke about academic reputation and initiatives for Trine Univ. at Prospective Student Visit Days, Scholarship Competitions, Alumni Gatherings, etc.	1998—2011

CONSULTING, PATENTS, ETC.

Assisted Univ. of Jamestown (ND) with new Mechanical Engineering program design	2014
Converted on-line supplements for <i>Weather and Climate</i> course to Moodle platform	2010
Chemistry/Physics Review of Union Foundry Cupola APC System for ETA Engineering	2003
Developed on-line supplements for <i>Weather and Climate</i> course	2000
Review of <i>Meteorology Today for Scientists & Engineers</i> by R. Stull, West Publ. Co.	1999

UNIVERSITY SERVICE

Faculty Agreement Negotiations Committee, administrative rep	2018
FIRST Robotics World Championship Steering Committee	2017—2018
Center for Freshwater Research & Education Steering Committee	2016—2018
MCCA/MASU Transfer Steering Committee	2016—2018
Michigan Assoc. of State Universities (MASU) Academic Affairs Officers	2016—2018
General Education Committee, member	2016—2018
Title IX Case(s) Adjudicator/Reviewer	2014—2018
<i>BE Inspired</i> Speaker Series, coordinator	2013—2018
Curriculum Committee, member (chair 2016—2018)	2012—2018

UNIVERSITY SERVICE (cont.)

Faculty Agreement Negotiations Committee, administrative rep	2017
South Hall Renovation Project—Core Group member	2012—2017
- participate in monthly Owner Team Meetings to oversee construction	
- participated in Final Design decisions & subsequent Value Engineering	
- selected Architect/Engineering Design Firm and Construction Manager	
Distance Learning Committee, chair	2013—2016
Sabbatical Committee, member (moderator 2012, 2013)	2012—2015
Student Affairs Committee, member	2012—2015
Concurrent Enrollment Liaison to Adv. Technology Academy for EGNR102	2012—2015
Financial Aid Appeals Committee, member	2015
Developed and garnered approval of revised <i>Emeriti Policy</i> at LSSU	2014
Faculty Agreement (2014-2017) Negotiations Committee, administrative rep	2013—2014
Prepared draft <i>Presidential Directives Report—New Regional Campus</i>	2013
Prepared <i>HLC Promotion and Tenure Interim Report</i> , with efforts of several	2012
Faculty Evaluation Committee (ad hoc), member	2012
Developed and garnered approval of <i>Grade Appeal Policy</i> at LSSU	2012
Strategic Integrated Marketing Committee	2010—2011
Independent Colleges of Indiana Chief Academic Officers Meeting	2009—2011
Fort Wayne Area Teaching Colleges Consortium, member	2008—2011
University Council, chair	2006—2011
Enrollment Management Planning Committee, member	2005—2011
Curriculum and Academic Standards Committee, ex officio	2004—2011
Distinguished Speaker Series, coordinator	2004—2011
Strategic Planning and Assessment Committee, co-chair	2004—2011
Honorary Degrees Committee, member	2002—2011
Academic Council, member (chair 2004-2011)	1998—2011
Promotion Policy Revision and Approval	2010
Sabbatical Policy Revision and Approval	2010
Intellectual Property Policy Draft and Approval	2007
Allen School of Engineering & Technology Chairs Council, coordinator/dean	1998—2005
Midwest Undergraduate Private Engineering Colleges Consortium, member	1998—2004
Chemistry & Chemical Engineering Industrial Advisory Board, coordinator	1996—2003
Budgetary Goals and Plans Committee, member (chair 1998-2002)	1997—2002
TSU Homecoming Committee (Thunder Run & ChE Tailgate co-organizer)	1997—2001
TSU School of Engineering and Sciences' Dean Search Committee, member	1999
TSU School of Engineering's ad hoc Technical Writing Committee, member	1997—1999

PUBLIC SERVICE/OUTREACH

Rotary Club of Petoskey, Michigan	2019—present
Sault United Steering Committee	2016—2018
Bay Mills Community College Business Program Advisory Board	2016—2018
Rotary Club of Sault Ste. Marie, Michigan	2012—2018
Angola Chamber of Commerce, member	2006—2011
Steuben County Industrial Guild, member	2001—2011
McClue Nature Reserve, volunteer caretaker	2000—2011
Steuben County Water Quality Committee, participant	1997—1999
Apollo Landfill Steering Comm. Member, NE IN Solid Waste Mngt. District	1997—1999
Represent the Trine University President at various state and local functions	2004—2011
Speak on the following topics at local civic organizations and area schools:	1996—2011
-Bingham Canyon Copper Mine (UT)/Cleaning Pennies	
-Buenos Aires, Argentina Travelogue	
-What I Did On Holiday... (Dow Chemical Texas Operations)	
-Atmospheric Optics: Rainbows, Sundogs, and the Green Flash	
-Air Pollution: Formation and Imagery	
-Clouds: Formation and Identification	
-Hurricanes: Intense Storms of Tropical Origin	
-Thunderstorms: Best in the Midwest?	

PERSONAL MEMBERSHIPS/ACTIVITIES

Little Traverse Conservancy, member	2019—present
Washtenaw (MI) Audubon Society, lifetime member	1991—present
Laker Athletic Club, member	2012—2018
Clan Farquharson USA, member	2008—2011
Trine University Thunder Athletic Club, member	2004—2011
ACRES Land Trust (IN), member	1998—2011

GRANTS/GIFTS

- American Rescue Plan*, U.S. Department of Education, March 2021, **est. \$3,000,000**
- Howard St. (Ring Road) Extension*, Little Traverse Bay Bands of Odawa Indians, February 2021, \$50,000 (engineering) + \$400,000 (construction) = **\$450,000**
- Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act*, U.S. Department of Education, December 2020, \$417,714 (students) + \$1,616,919 (institution) + \$85,725 (Strengthening Institutions Program) = **\$2,120,358**
- Coronavirus Relief Fund*, Michigan Department of Treasury, August 2020, **\$378,000**
- State of Michigan Capital Outlay Funding Amendment 2, AD/CL Building Renovation and Classroom Expansion*, March 2020, **\$3,400,000**
- Coronavirus Aid, Relief, and Economic Security (CARES) Act*, U.S. Department of Education, March 2020, \$417,714 (students) + \$417,714 (institution) + \$41,940 (Strengthening Institutions Program) = **\$877,368**
- Administration for Native Americans (ANA) Social and Economic Development Strategies (SEDS)*, in partnership with Little Traverse Bay Bands of Odawa Indians for mechatronics program development and career center, Sept. 2019, **\$1,200,000** over three years

GRANTS/GIFTS (cont.)

Building Tomorrow Together Campaign, Multiple Anonymous Donors, begun in 2018, for people, programs, and places at North Central Michigan College, **\$1,520,000** to date

LSSU Summer Robotics/Women in Technology Camp/Freshmen Scholarships, Huizenga gift, March 2018, **\$10,000**

Graymont Rexton Economic & Community Development Fund, Graymont Corp., April 2017, **\$400,000** over four years

LSSU Summer Robotics/Women in Technology Camp/Freshmen Scholarships, Huizenga gift, March 2017, **\$10,000**

Michigan Corporate Relations Network (MCRN), collaborated with E. Becks to submit Affiliate application and secure internship matching grant, February 2017, **\$14,000**

KUKA KR5 R1400 Robots (1), collaborated with J. Devaprasad to secure donation, Jan. 2017, (value=**\$40,000**)

KUKA KR5 R1400 Robots (2), collaborated with J. Devaprasad to secure donation, July 2016, (value=**\$80,000**)

LSSU Summer Robotics/Women in Technology Camp/Freshmen Scholarships, Huizenga gift, February 2016, **\$10,000**

HAAS TL-1 Lathe & Object 3D Printer, collaborated with E. Becks to secure USDA Rural Business Development Grant, August 2015, **\$70,000**

Stratasys Dimension 1200es 3D Printer Campaign, Industrial Advisory Board and School of Engineering & Technology faculty and staff, November 2015, **\$24,000**

Fanuc M-10iA/12 R-30iB Robots (4), collaborated with J. Devaprasad to secure a significant purchase discount, May 2014, (value=**\$160,000**)

Verrette Dinner funding and 3D Printer donation, Verrette gift, April 2015, **\$2,300**

South Hall Renovation Project, Anonymous gift for faculty recognition, April 2015, **\$10,000**

LSSU Summer Robotics/Women in Technology Camp/Freshmen Scholarships, Huizenga gift, February 2015, **\$10,000**

South Hall Renovation Project, collaborated with T. Coates and V. Zinser to secure R.W.

Considine Foundation "Bring It Home" match to SoHO campaign, April 2014, **\$450,000**

South Hall Renovation Project, collaborated with V. Zinser and T. Coates to secure Don Sawruk gift, March 2014, **\$10,000**

South Hall Renovation Project, collaborated with T. McLain, T. Coates, V. Zinser, and M. Saluja to secure Anonymous gift toward SoHO campaign, March 2014, **Confidential**

LSSU Summer Robotics/Women in Technology Camp/Freshmen Scholarships, Huizenga gift, February 2014, **\$10,000**

Engineering Equipment Discretionary-PLC Trainers, Verrette gift, Oct. 2013, **\$10,000**

South Hall Renovation Project, collaborated with C. Schmidt, C. Williams, and V. Zinser to secure DTE Energy Foundation gift to name classroom, July 2013, **\$50,000**

South Hall Renovation Project, collaborated with V. Zinser to secure Jan Bednarz gift, July 2013, **\$10,000**

South Hall Renovation Project, collaborated with T. McLain and S. Brooks to secure State of Michigan Capital Outlay, July 2013, **\$9,000,000**

GRANTS/GIFTS (cont.)

South Hall Renovation Project, collaborated with T. Coates and V. Zinser to secure National Office Products gift, June 2013, **\$10,000**

LSSU Summer Robotics/Women in Technology Camp, Huizenga gift, May 2013, **\$5,000**

South Hall Renovation Project, collaborated with T. Coates and V. Zinser to obtain Madigan/Pingatore Insurance Services gift to name Collaboration Room, March 2013, **\$25,000**

South Hall Renovation Project, collaborated with T. Coates and V. Zinser to secure gift from Dr. Lou and Mae Lukenda to name School of Business, February 2013, **Confidential**

South Hall Renovation Project, collaborated with T. Coates and V. Zinser to secure Central Savings Bank gift, January 2013, **\$150,000**

South Hall Renovation Project, collaborated with T. Coates and V. Zinser to secure Devere Construction gift, November 2012, **\$25,000**

South Hall Renovation Project, collaborated with T. Coates and V. Zinser to secure M Bank gift, November 2012, **\$10,000**

South Hall Renovation Project, collaborated with T. Coates and V. Zinser to secure Old Mission Bank gift to name Finance and Economics Center, October 2012, **\$100,000**

South Hall Renovation Project, collaborated with J. Root to secure ND Industries gift, Oct. 2012, **\$10,000**

LSSU Summer Robotics/Women in Technology Camp, Huizenga gift, May 2012, **\$5,000**

DOT Reg. V University Transportation Center subcontractor grant (rec'd by Trine U.), collaborated with VK Sharma and Bill Barry to secure funding, February 2012, **\$64,000**

Center of Excellence for Project-Based Learning, Talent Initiative of the NE Indiana Fund, collaborated with J. Deller to secure funding to bolster learning, March 2011, **\$251,000**

ExxonMobil Bernard Harris Summer Science Camp renewal, July 2010, **\$80,000**

Wells Foundation Grant, collaborated with M. Harmon and K. Stout to secure funding to support Middle College Concurrent Enrollment Program, June 2010, **\$25,000**

BEST Camp, Dekko Foundation, secured funding to support modified middle school outreach program for 2010 and 2011, **\$20,000**

Ketner Gift for School of Business Renovation, collaborated with E. Brooks, R. Stuckey, VK Sharma, and M. Ferrell to secure cash gift to renovate mechanicals, October 2009, **\$500,000**

ExxonMobil Bernard Harris Summer Science Camp, collaborated with D. Tichenor, K. Stout, and R. White to secure funding for two-week residential summer science camp targeting traditionally underrepresented and underserved students, July 2009, renewable, **\$80,000**

Reiners Civil Engineering Endowment, collaborated with E. Brooks, R. Stuckey, R. Hawks, T. Tyler, and L. Piekarski to secure cash gift to endow department, October 2008, **\$1,500,000**

HP Technology for Teaching Grant, collaborated with R. Bravo, B. Barge, and B. Batson to investigate use of Tablet PCs in the classroom, July 1, 2008 to June 30, 2010, **\$77,000**

Lilly Endowment Community Scholarship Program interest proceeds, Independent Colleges of Indiana (ICI) Focus Group participant on possible uses of these funds, \$1,500,000 annually to be distributed amongst both public and private higher education institutions in Indiana

Schantz Professorship in Civil Engineering, collaborated with E. Brooks and R. Stuckey to secure estate gift to endow professorship, April 2007, **\$650,000**

Prepared *Endowed Chair Rationale* for TSU Advancement Office, March 2007

GRANTS/GIFTS (cont.)

Initiative to Recruit and Retain Intellectual Capital, Lilly Endowment (specifically drafted lab equipment component of **\$150,000**), collaborated with T. Enneking and D. Tichenor who led preparation of proposal, Sept. 1, 2004 to Aug. 31, 2009, \$1,000,000 total

Educational Collaborations, Lilly Endowment (specifically drafted business incubator component of **\$300,000**), collaborated with T. Enneking who led preparation of proposal, Jan. 1, 2004 to Dec. 31, 2006, \$750,000 total

MEMS-based Microscale Cooling, Indiana 21st Century Research & Technology Fund, collaborated with R. Bravo, Feb. 1, 2004 to Jan. 31, 2006, **\$50,000**

ToolingNet, Indiana 21st Century Research & Technology Fund, collaborated with F. Flocker, March 1, 2003 to Feb. 28, 2006 (w/ one year extension), **\$88,000**

Excellence in Tri-State Entrepreneurship Program (development of minor), Kern Family Foundation, funds enabled launch of program, Sept. 1, 2003 to Aug. 31, 2006, **\$281,000**

NSF DUE-0123126 “Academic, Mentoring and Financial Support for Upperclass Students in Computer Science, Engineering, Mathematics and Technology”—Senior Staff, March 1, 2002 to Feb. 28, 2006, **\$400,000** total

Combined Heat and Power (Microturbine) Demonstration Project at Breeden YMCA, NiSource Energy Technologies. Inc. and National Renewable Energy Laboratories (NREL) subcontract to Tri-State University, collaborated with L. Samuelson, July 1 to Dec. 31, 2002, **\$22,000**

BEST Camp, Ball Brothers Foundation, middle school outreach program that continues with the generous support of an alumnus, Jan. 1, 2002 to Dec. 31, 2003, **\$28,000**

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PROFESSIONAL DEVELOPMENT

ACCT Annual Meeting (virtual)	2020
CASE Community College Advancement Seminar Series (virtual)	2020
AACC Annual Meeting	2019
DREAM 2019, Achieving the Dream (ATD) Annual Convening	2019
Great Lakes Student Success Conference	2017
ACBSP Annual Conference	2013, 2015, 2017
ACBSP District 4 Conference	2012, 2015
National Economic Gardening Conference	2012
Higher Learning Commission Annual Meeting	2006—2009, 2012, 2016, 2017
CIC Chief Academic Officer Institute	2004, 2005, 2007—2009, 2011
Tau Beta Pi National Conference	2007—2009, 2011
Tau Beta Pi District 8 Meeting	2005, 2008, 2009, 2011
ASEE Sectional Meeting (IL/IN, North Central, or North Midwest)	1998, 2003, 2006—2009
NAE Workshop on Community College Articulation	2004
ASEE Deans Institute	2002, 2014, 2015, 2016
ASEE Annual Conference	2000, 2001, 2004, 2006, 2009
NSF New Century Scholars Workshop at Stanford University	1999, 2000
ChemCad for Windows Training Workshop	1998
Safety and Chemical Engineering Education (SACHE) Faculty Workshop	1997
SWANA's 20 th Annual Landfill Gas Symposium—Monterey, CA	1997
AICHE Annual Conference	1996, 2001, 2004
Landfill Gas System Engineering Design Seminar	1995
Practical Guide to Atmos. Dispersion Modeling Seminar	1990
Many more one or two day workshops on effective teaching, retention, etc.	

Key:

AACC = American Association of Community Colleges	ATD = Achieving The Dream
ACCT = Association of Community College Trustees	CASE = Council for Advancement & Support of Edu
AALI = American Academic Leadership Institute	CIC = Council of Independent Colleges
ACBSP = Accred. Council for Business Schools & Programs	NAE = National Academy of Engineering
AICHE = American Institute of Chemical Engineers	NSF = National Science Foundation
ASEE = American Soc. for Engineering Education	

REFEREED ARTICLES/PRESENTATIONS

- Finley, D.R., "Michigan Colleges Fighting to survive for students and communities", Bridge Michigan Magazine Op-Ed, state-wide distribution 2020
- Finley, D.R., "Why a gap year is not the answer", Harbor Light Op-Ed, Harbor Springs, MI 2020
- Finley, D.R., "Let Us Choose Opportunity", Harbor Light Op-Ed, Harbor Springs, MI 2019
- Finley, D. R., M. McCready, S. Masters, "Redefining the (Business) Classroom at LSSU", ACBSP Region 4 Conf., Tiffin, OH 2015
- Poliski, M., V. Phillips, D. R. Finley, "Small, Personal, & (Lake) Superior: Stories of Sustainable Excellence from LSSU Students", ACBSP Region 4 Conf., Schaumburg, IL 2012
- Finley, D. R., D. E. McHenry, "Orientation Strategies to Help Under-Prepared Students (and Parents) Bridge the High School to College Gap", Fort Wayne Area Teaching Conf. 2012
- Finley, D. R., D. E. McHenry, K. L. Wentworth, "Winning at Retention: Viable Practices for Persistence", Spring Symposium, Indiana University South Bend, South Bend, IN 2011

REFEREED ARTICLES/PRESENTATIONS (cont.)

- Shiple, S., D. R. Finley, W. Maddock, "High Impact Practices to Survive the Great Recession", Accreditation Council for Business Schools and Programs (ACBSP) Region 4 Conf., Richmond, IN 2010
- Deller, J. A., D. R. Finley, V. D. Moravec, "Involving Faculty in Campus-wide General Education Assessment Strategies", 115th Annual Mtg. of the NCA/Higher Learning Commission, Chicago, IL 2010
- Finley, D. R., V. K. Sharma, R. T. Trusty, "PLTW and New Tech High School Initiatives at Trine University", Amer. Soc. for Engineering Education (ASEE) North-Midwest Sectional Conf., Milwaukee, WI, 2009
- Finley, D. R., D. E. McHenry, K. L. Wentworth, "Successful Retention via Proactive Service and Support", 114th Annual Mtg. of the NCA/Higher Learning Commission, Chicago, IL 2009
- Finley, D.R., "GE401: A Professional Practice Primer at Tri-State University", Amer. Soc. for Engineering Education (ASEE) IL/IN Sectional Conf., Indianapolis, IN, 2007
- Finley, D. R., T.J. Enneking, and D.M. Tichenor, "Developing an Entrepreneurial Framework at Tri-State University", NCIIA 8th Annual Meeting, San Jose, CA, 2004
- Finley, D.R., "Greasing the Tenure Track 3", Amer. Soc. for Engineering Education (ASEE) Annual Conf., Albuquerque, NM, 2001
- Finley, D.R., J.E. Wagner, M. Salim, "The Introductory Sequence for Chemical Engineering Students at Tri-State University", Amer. Soc. for Engineering Education (ASEE) Annual Conf., St. Louis, MO, 2000
- Wagner, J.E. and D.R. Finley, "Development of a Dynamic Curriculum Assessment Examination", ASEE Annual Conf., Charlotte, NC, 1999
- Finley, D.R., M. Gray, R. Whelchel, J. Callister, K. Foerster, D. Jones, "Technical Communication: A Joint Effort Between English and Engineering Faculty", Amer. Soc. for Engineering Education (ASEE) Illinois/Indiana Sectional Conference, DeKalb, IL, 1999
- Finley, D.R. and R.H. Kummler, "A Hybrid Mechanistic Landfill Gas Generation Model Based on Enzymatic Reaction Fundamentals", BioEnergy '98 Conference, Madison, WI, 1998
- Finley, D., "Odor Prediction and Control Study Phase II - Landfill Odor Characterization Model", Great Lakes International Solid Waste Management Forum, Lansing, Michigan, March 1992
- Wackerman, T.J., D.R. Finley, R.H. Kummler, D. Song, and C. Hersey, "Odor Prediction and Control Study Phase II - Landfill Odor Characterization Model", *E²m: The Journal of Environmental Engineering and Management*, Vol. 2, No. 1, pp. 10-18, (1992)
- Finley, D., "A Characterization Model for Determining Horizontal Isolation Distances for Odor Control at Sanitary Landfills", Air, Water and Waste Technologies Conference, Detroit, Michigan, November 1991
- Finley, D., "Landfill Odors and Setbacks: A Characterization Model for Determining Horizontal Isolation Distances", Great Lakes International Solid Waste Management Forum, Lansing, Michigan, March 1991
- Adams, K., L. Davis, S. Japar, and D.R. Finley, "Real-Time, *In Situ* Measurements of Atmospheric Optical Absorption in the Visible via Photoacoustic Spectroscopy - IV. Visibility Degradation and Aerosol Properties in Los Angeles", *Atmos. Environ.*, Vol. 24A, No. 3, pp. 605-610 (1990)
- Adams, K., L. Davis, S. Japar, R. Cary, and D.R. Finley, "Measurement of Atmospheric Elemental Carbon: Real-Time Data for Los Angeles During Summer 1987", *Atmos. Environ.*, Vol. 24A, No. 3, pp. 597-604 (1990)

GOVERNMENT, UNIVERSITY OR INDUSTRIAL REPORTS

Dr. Finley is the author or co-author of 38 additional reports that required analysis of impacts of industrial activities on the natural environment. He has over fifteen years of experience in environmental research and planning in air pollution control technology evaluation, hazardous waste management, and solid waste disposal.

"Development and Validation of a Hybrid Mechanistic Landfill Gas Generation Model Incorporating Enzymatic Reaction Fundamentals", Doctoral Thesis, Chemical Engineering Department, Wayne State University, April 1996

"Landfill Gas Collection Estimates, Allied Waste Industries Landfills", Biomass Energy Systems, Inc., Ann Arbor, Michigan, December 1995, with M. Black

"Air Use Permit Application, Adhesive Spray Booth, Mexican Industries—1801 Howard St., Detroit, Michigan", December 1995, with M. Black

"Impact of 1995 Guidelines on Existing MSW Incinerators", Confidential Client, Michigan, December 1995, with M. Black

"Title V Permit Application, TechniSand, Inc., Troy Grove, Illinois", December 1995, with M. Black

"Air Use Permit Application, Adhesive Spray Booth #2, Mexican Industries—Stecker Rd. Plant, Dearborn, Michigan", November 1995, with M. Black

"Air Use Permit Application, Metal Amalgam Sintering Process, Metal Powder Components, Inc., Coldwater, Michigan", August 1995, with M. Black

"Air Use Permit Application, Heat Treat and Oil Quench Process, Metal Powder Components, Inc., Coldwater, Michigan", August 1995, with M. Black

"Air Use Permit Application, Soil Vapor Extraction with Catalytic Incineration or Carbon Adsorption, Charter Township of West Bloomfield—Police Station, West Bloomfield, Michigan", July 1995, with M. Black

"Title V Emissions Inventory, Michigan Recovery Systems, Inc., Wayne, Michigan", July 1995, with M. Black

"Title V Permit Application, Wedron Silica, Wedron, Illinois", June 1995, with M. Black

"Air Emissions Audit, Letts Industries, Inc., Powers & Sons and Pioneer Division Facilities, Montpelier and Pioneer, Ohio", March 1995, with P. Collins

"Air Quality Compliance Survey, AAR Manufacturing, Inc.—Advanced Structures Division, Livonia, Michigan", January, 1995, with P. Collins

"Air Use Permit Application, Automobile Paint Tote Cleaning Process, Vinewood Corporation, Durand, Michigan", October 1994, with P. Collins

"BACT Analysis—Plants 4 & 5, Interior Trim Manufacturing Process, G & L Industries, Inc., Chesterfield, Michigan", May 1994, with P. Collins

"BACT Analysis—Plant 2, Interior Trim Manufacturing Process, G & L Industries, Inc., Chesterfield, Michigan", May 1994, with P. Collins

"Air Use Permit Application—Plants 4 & 5, Interior Trim Manufacturing Process, G & L Industries, Inc., Chesterfield, Michigan", May 1994, with P. Collins

"Air Use Permit Application—Plant 2, Interior Trim Manufacturing Process, G & L Industries, Inc., Chesterfield, Michigan", May 1994, with P. Collins

"Environmental Assessment, C & C Expanded Sanitary Landfill, Convis Township, Michigan", Browning-Ferris Industries of Southeast Michigan, Inc., Northville, Michigan, April 1994, with P. Collins

GOVERNMENT, UNIVERSITY OR INDUSTRIAL REPORTS (cont.)

- "Impact of 1990 Clean Air Act Amendments on Municipal Solid Waste Incinerators", Confidential Client, Michigan, February 1994, with P. Collins
- "Environmental Assessment, Arbor Hills West Expanded Sanitary Landfill, Salem Township, Michigan", Browning-Ferris Industries of Southeast Michigan, Inc., Northville, Michigan, October 1993, with P. Collins
- "Recommended Alternative for Air Emissions Control, TechniSand, Inc., Roff, Oklahoma", July 1992, with T. Wackerman
- "ISC Dispersion Modeling of Current Maximum Emissions", TechniSand, Inc., Roff, Oklahoma, July 1992, with T. Wackerman
- "Odor Controls for Municipal Solid Waste Landfills, Phase II", for the Michigan Department of Natural Resources Air Quality Division, Lansing, Michigan, April 1992, with C. Hersey (Southeast Michigan Council of Governments), R. Kummeler and D. Song (Wayne State University), and T. Wackerman (Applied Science & Technology, Inc.)
- "Best Available Technology Analysis, Grain Handling Operations, Criscione Grain Company, Inc., Toledo, Ohio", March 1992, with P. Collins
- "Air Dispersion Modeling, TechniSand, Inc., Roff, Oklahoma", December 1991, with T. Wackerman
- "BACT Analysis, Air Emissions from Resin-Coating of Sand, TechniSand, Inc. (formerly Besco Products, Inc.), Roff, Oklahoma", TechniSand, Inc., Bridgman, Michigan, August 1991, with T. Wackerman
- "Stack Sampling Report, Besco Products, Inc., Roff, Oklahoma", June 1991, with T. Wackerman
- "Blakely Drain Sediment Sampling, Chem-Met Services, Inc., Wyandotte, Michigan", May 1991, with D. Tripp and P. Collins
- "Annual Groundwater Assessment, City of Ann Arbor Landfill, Ann Arbor, Michigan", March 1990, with T. Wackerman
- "Analytical Results and Statistical Analysis, Cell IV Quarterly Groundwater Assessment Sampling, Ann Arbor Sanitary Landfill, Ann Arbor, Michigan", March 1990 with T. Wackerman
- "Confirmation Sampling Analytical Results and Analysis, Cell IV Quarterly Groundwater Assessment Sampling, Ann Arbor Sanitary Landfill, Ann Arbor, Michigan", December 1989, with T. Wackerman
- "Analytical Results, Swift Run Drain, Assessment Sampling, Ann Arbor Sanitary Landfill, Ann Arbor, Michigan", December 1989, with T. Wackerman
- "Stoddard Solvent Monitoring, Walbro Automotive, Caro, Michigan", October 1989, with T. Wackerman
- "Analytical Results and Statistical Analysis, Cell IV Quarterly Groundwater Assessment Sampling, Ann Arbor Sanitary Landfill, Ann Arbor, Michigan", May, July and December 1989 with T. Wackerman
- "Annual Groundwater Assessment, City of Ann Arbor Landfill, Ann Arbor, Michigan", February, May, July and December 1989, with T. Wackerman
- "Review of Material Use and Disposal", Manley Brothers, September 1989, with T. Wackerman
- "A Comparison of Atmospheric Elemental Carbon Absorption Measured via Photoacoustic Spectroscopy to Other Parameters Contributing to Visible Light Extinction in Claremont, California", Master's Thesis, Department of Atmospheric, Oceanic, and Space Sciences, University of Michigan, June 1988

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ADDENDUM 1**Experiential Plan**

Executive Leadership Academy, 2011 – 2012

The Experiential Plan (EP) provides preparation for future leadership opportunities. The EP consists of identified areas where an individual needs further experience and knowledge, and it describes the activities and initiatives which will develop those areas. The last day of each month an EP Report is submitted to the individual's mentor and Program Director Ann Die Hasselmo to document activities. The EP is dynamic, changing throughout the year. The report becomes a cumulative summary of all of the activities in each area. It is to be brief and simple, but sufficiently detailed to provide clarity of information.

1) Fundraising/Advancement Activities

- ✓ Participated in multiple fundraising efforts at Trine U,: wind tunnel relocation, biology lab equipment upgrade, marching band instruments
- ✓ developed content for Trine lab equipment proposal to family foundation
- ✓ attended Trine U.'s "Major Moves" development dept. meeting
- ✓ met with two key alumni for friendraising/fundraising at homecoming
- ✓ hosted multiple alums and friends of the university on campus in Oct.

- ✓ led campaign for restoration of historic building in community (Goal: \$350K— Raised \$410K+)
- ✓ Met with local foundation re. support of furnishings in renovated historic building and obtained parameters for written proposal (raised \$16K)

- ✓ Key participant in \$3M fundraising effort for new business bldg at LSSU
 - Edited Case Statement/Wrote MI DTMB submittal overview
 - Produced video interview of key faculty supporting initiative
 - Collaborated with Foundation to appeal to multiple entities (Foundation Board, Alumni Board, Detroit alums, Industry etc.)
 - Traveled with President McLain to meet with State Senator and MI Budget Director re. assurance of funding for project
 - Participated on South Hall Renovation Proj. (SHRP) Construction Oversight--Core Group w/consultant, CFO, Facilities Mgr., etc.

2) Athletics

- ✓ learned duties of Trine U. Compliance Officer (1-hr visit)

Experiential Plan (cont.)
Executive Leadership Academy, 2011 – 2012

- 3) External Boards/Activities
 - ✓ Elected to board of Sault Ste. Marie Advanced Resources & Technology, Inc. (SSMART Zone)—the business incubator affiliated with LSSU
 - ✓ Ongoing service as a key political liaison for the South Hall Renovation Proj.
 - ✓ Co-hosted Governor Snyder’s visit to LSSU campus and tour of key facilities
 - ✓ Met with Downtown Development Director to explore partnerships

- 4) Communications
 - ✓ interviewed by Fort Wayne Journal-Gazette re. teacher education enrollment trends and causes
 - ✓ Master of Ceremonies at 2011 Tau Beta Pi National Convention Initiation and Award Banquet (invited)---~500 attendees
 - ✓ Prepared and presented **vision** for newly-formed College of Business & Engineering at LSSU at multiple venues both internal and external

- 5) Student Life
 - ✓ attended RA Training dinner
 - ✓ attended New Student Orientation Keynote address by Harlan Cohen
 - ✓ “Interviewed” VP Student Life at LSSU re. philosophies enroute to Accepted Student Reception recruiting event
 - ✓ Participating in Student Life Shared Governance Committee at LSSU

- 6) Exchange Day—explore different institutional culture
 - ✓ spent day at Manchester College w/ Cabinet-level officers
 - ✓ hosted Glenn Sharfman of Manchester at Trine—September
 - ✓ attended LSSU Board of Trustees Mtg—to compare/contrast learning culture, policies, procedures at public institution (LSSU) vs. private (Trine U.)

- 7) Reading
 - ✓ *Power of the Presidency* by James L. Fisher—led teleconference talk Feb. 8
 - ✓ *The Intentional Leader* by Kenneth A. Shaw
 - ✓ Researched and prepared *Contract Law* PowerPoint presentation for weekly senior-level seminar which I instructed at Trine U.