

**NORTH CENTRAL MICHIGAN COLLEGE  
POSITION DESCRIPTION**

|  |                                  |                   |                                |                 |
|--|----------------------------------|-------------------|--------------------------------|-----------------|
| POSITION TITLE:<br>Esports Coach         | POSITION CODE:                   | HOURS:<br>Stipend | ORIGINAL DATE:<br>October 2020 | GRADE:          |
| ORGANIZATIONAL UNIT:<br>Student Services | REPORTS TO:<br>Athletic Director |                   | REV NO. & DATE:                | PAGE:<br>1 of 2 |

**GENERAL DESCRIPTION:**

Responsible for overseeing all aspects of a collegiate Esports program, including, but not limited to, recruiting student-athletes, scheduling, competition and practice preparation, individual and program development, facility and equipment maintenance and outreach activities.

**DUTIES:**

1. Instruct, teach and coach student-athletes during practice and competition.
2. Conduct video analysis and instruction as a teaching and preparation tool.
3. Plans practice and competition strategy, including rosters of teams/squads.
4. Identify, evaluate and recruit prospective student-athletes to North Central Michigan College.
5. Run campus Esport events to scout for team members and promote on campus community involvement.
6. Create competition schedule and have direct input to what games the team will sponsor and compete in.
7. Assist with software, game and facility maintenance.
8. Coordinate team travel, if/when necessary.
9. Ensuring team compliance with all league, conference and institutional rules and regulations.
10. Promotes among student athletes' traits of sportsmanship, personal integrity, and physical and emotional well-being.
11. Builds and fosters a supportive and competitive team culture representing the mission, values and goals of the North Central athletic department.
12. Performs other related duties as assigned.

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**MINIMUM QUALIFICATIONS:**

1. Associate degree required, Bachelor’s Degree preferred.
2. At least one-year competitive Esports experience involving multiplayer online video games with team-based elements.
3. Coaching or teaching experience preferred, or other comparable experiences.
4. Ability to envision and drive growth for the college’s Esports program.
5. Ability to work a flexible schedule, including nights, weekends, and holidays.
6. Ability to communicate and develop rapport with departmental staff, students, faculty, alumni, administration and the general public.
7. Strong organizational and management skills with the ability to organize and prioritize multiple tasks.
8. Understanding of and commitment to the mission of community colleges.
9. A valid driver’s license.
10. Ability to lift and move equipment up to 50 pounds.
11. Must be able to sit or stand for long periods of time.

**NOTICE OF NONDISCRIMINATION POLICY**

It is the policy of North Central Michigan College to offer employment and access to all campus programs without regard to race, color, national origin, religion, sex, sexual orientation, age, height, weight, marital status or disability. Inquiries regarding compliance with all federal, state and local statutes and regulations may be directed to: Vice President of Finance and Facilities, Administration Building, North Central Michigan College, 1515 Howard Street, Petoskey, MI 49770 Telephone: 231-348-6600.

***I understand that this job description is intended to describe the general nature and level of work being performed when assigned to this job. It is not to be construed as an exhaustive list of all job duties that I may perform and shall not be construed as declaring all specific duties and responsibilities. It is not intended to limit or in any way modify the right of my supervisor to assign, direct, and redirect work.***

***I understand I may be asked to perform additional duties as required by my supervisor that are of similar kind or level of difficulty.***

Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_