

**NORTH CENTRAL MICHIGAN COLLEGE
BOARD OF TRUSTEES
SPECIAL MEETING
LIBRARY CONFERENCE ROOMS 1 & 2
NOVEMBER 19, 2019
5:00 P.M.**

AGENDA

1. Call to Order.
2. Attendance.
3. Approval of Agenda.
4. Statement of Purpose of Meeting: Hiring Recommendation(s).
5. Public Comment.
6. Adjournment.

**MINUTES
NORTH CENTRAL MICHIGAN COLLEGE
BOARD OF TRUSTEES
SPECIAL MEETING
LIBRARY CONFERENCE ROOMS 1 & 2
Tuesday, November 19, 2019**

Chairman Millard called the meeting to order at 5:00 p.m.

PRESENT: Trustees Fought, Keiswetter, Kring, Millard, Noël (via phone), Rasmussen and Shirilla.
ABSENT: None.

It was moved by Trustee Noël and supported by Trustee Fought that the agenda be approved as submitted.

AYES: Trustees Fought, Keiswetter, Kring, Millard, Noël, Rasmussen and Shirilla.
NAYS: None.

Chairman Millard announced the purpose of the meeting as “Hiring Recommendation(s).”

Trustee Shirilla reported that the Personnel Committee met to review a recommendation to hire an Interim Vice President for Finance & Facilities to fill the position formerly vacated by David Hartnett. Dr. Finley recommended Tom Zeidel at a starting salary of \$102,300/year, with an additional \$3,500 representing the cost of a single health care benefit. Proration of salary to begin on December 2, 2019.

Following discussion, it was moved by Trustee Shirilla and supported by Trustee Fought that the Board hire Tom Zeidel for the position of interim Vice President for Finance & Facilities at a starting salary of \$102,300/year, with the additional cost of a single health care benefit, effective December 2, 2019.

AYES: Trustees Fought, Keiswetter, Kring, Millard, Noël, Rasmussen and Shirilla.
NAYS: None.

Trustee Shirilla also reported that the Personnel Committee met to review a recommendation to hire a full-time Network Administrator to fill the position formerly occupied by David McKenney. A committee of three staff and one faculty recommended Mitchell (Mitch) Heck for the position at a starting salary of \$53,000/year. Proration of salary to begin on his start date, in early December.

Following discussion, it was moved by Trustee Shirilla and supported by Trustee Keiswetter that the Board hire Mitch Heck for the position of Network Administrator at a starting salary of \$53,000/year, effective in early December.

AYES: Trustees Fought, Keiswetter, Kring, Millard, Noël, Rasmussen and Shirilla.
NAYS: None.

There being no further business, the meeting was declared adjourned at
5:05 p.m.

/S/ Irma Noël, Secretary

/S/ Philip Millard, Chairman